



I. GZagZq_gb_

=hkm^Zjkl_ggu_ rdheu lhjle_g^Z ijb_j`_gu ZglbjZkklkdhfm ih^oh^m
]hkm^Zjkl_gghfm h[jZah\Zgbx jZkh\hfm jZ_gkl_m b khpbZevghc kijZ
qlh[u h[_ki_qblvm^Z\$bfky b i_jkhgZem mq_[gmx kj_^m k\h[h^gmx hl
g_gZ\bklb b gZke_^by rdhevghc k_]j_]Zpbb b bgklblmpbhgZevgh]hjZ
hdjm] j_rbl_evgh aZy\ey_l qlh ©QzjgBlackLivesMatterguFu_jbf
_nmg^Zf_glZevgh_ ijZ\h gZ q_eh_q_kdh_ ^hklhbqkl\h b \ lh qlh ^ey
kijZ_^eb\h]h fbjZ g_h[oh^bfZ kkl_fZ h[jZah\Zgby dhlhjZy gZf_j_gg
kkl_fu m]g_l_gby b \hkiblu\Z_l eb^_jh\ kihkh[guo bo jZajmrblv

Fu fh`_f gZqZlv ijhp_kk bkijZ_e_gby k&€0h`
b wlgbq_kdh_ jZaghh[jZab_ gZrbo mqZsboky b f_klgh]h khh[s_kl\Z

DZ`^uc mqZsbcky bf__l ijZ\h gZ \ukhdhdZq_kl_ggh_ h[jZah\Zgb_ k\
^bkdjfbfgZpbb beb ijbl_kg_gbc ih ijbagZdm jZku p_lZ dh`b wlgbq_
ijbgZ^e`ghklb j_eb]bb]_g^_jghc b^_glbqghklb k_dkmZevghc hjb_
h]jZgbq_gguo \hafh`ghkl_c beb gZpbhgZevgh]h ijhbkoh`^_gby
ijbagZdm jZku p_lZ dh`b j_eb]bb]_g^_jghc b^_glbqghklb k_dkmZ
hjb_glZpbb h]jZgbq_gguo \hafh`ghkl_c beb gZpbhgZevgh]h ijhbkoh`^

:^fbgbkljZlhju lj_g_ju kh_lgbdb mqZsb_ky b ^jm]b_ ebpZ k\yaZgg
^_yl_evghklvx ijh]jZffZfb b f_jhijbylbyfb rdhevgh]h hdjm]Z ^he`gu \
lZd qlh[u khhl_lkl\h\Zlv [md_ b ^mom iheblbdb ijZ\be b iheh`_gbc
h]m]Z b ex[hc \hehgl_jkdhc hj]ZgbaZpbb \dexqZy \hehgl_jkdb_ hj]Zg
dhlhju_ jmdh\h^yl f`rdhevgufb f_jhijbylbyfb beb kihkh[kl\mxl khklZ\
jZkibkZgby b ijh]jZff f`rdhevguo f_jhijbylbc

II. Hij_^_e_gby

b^_glbqghklvx k_dkmZevghc hjb_glZpb_c h]jZgbq_ggufb \haf
beb gZpbhgZevguf ijhbkoh`^_gb_f ijb dhlhjhf m]heh\gh_



Anti-Racist & Anti - 2 S S U H V
/ H D U Q L Q J & R P P X Q I

jZkke_ ^h\Zgb_ beb ij_ke_ ^h\Zgb_ g_ \hafh`gh beb g_mf_klgh
Bgpb^_glu k ij_ ^m[_`^_gb_f fh]ml \dexqZlv mgbabl_evgu_
\ukdZau\Zgby beb ih_^_gb_ gZijZ\e_ggu_ gZ ex[mx ba
\ur_i_j_qbke_gguo ^_fh]jZnbq_kdbo]jmii beb \ hlghr_gbb gbo

©Kbf\he g_gZ\bklb^a hagZqZ_l kbf\he bah[jZ`_gb_ beb ij_ ^f
\ujZ`Zxsbc \jZ`^_[ghklv ih ijbagZdm jZku p_lZ dh`b j_ eb]bb
]_g^_jghc b^_glbqghklb k_dkmZevghc hjb_glZpbb h]jZgbq_gguo
\hafh`ghkl_c beb gZpbhgZ^vgh`hghyb \dexqZy i_lex k\Zklb dm
beb neZ] dhgn_^ZjZhd\ _ kbf\heu kh^_j`Zsb_ky Á

Á *ÁÇHateÁonÁDisplayÁHateÁSymbolsÁDatabaseÁ* b ihdZa dhIhjuo

D k ^hkIZlhqghc kl_i_gvx _jhylghklb fh`_l ijb_klb
d kms_kl_gghfm gZjmr_gkxms_bklb_gghfm
\f_rZI_evkl\m \ ^_yl_evghklv rdheu beb

E k ^hkIZlhqghc kl_i_gvx _jhylghklb ij_iy\kl\m_

